

PRESS RELEASE

For Immediate Release

Beaulieu Canada Submits Final Offer to Its Employees

Acton Vale, Quebec (October 30, 2025) – The management of Beaulieu Canada has submitted a comprehensive and final offer to the union representing approximately 155 employees at the plant, who have been locked out for nearly three weeks.

The employer and the union, represented by UES 800, met on October 29 and 30 in the presence of a conciliator. Management was unequivocal: this offer, submitted Thursday afternoon, is described as “comprehensive and final” and marks a decisive step toward ending the labour dispute that has been ongoing since October 10, 2025. The employer has also requested that the offer be submitted to a vote by union members.

The offer includes wage increases and regulatory adjustments, as the company seeks greater flexibility to remain competitive in the market.

It should be noted that Beaulieu Canada’s management had already submitted two offers during the week of October 20 before presenting this final proposal.

About Beaulieu Canada

Beaulieu Canada, a member of Beaulieu International Group (B.I.G.), is a Canadian leader in the manufacturing and distribution of floor coverings. With a complete product offering ranging from carpet to hard surfaces, the company serves a vast national network of retailers and professionals and is recognized for its commitment to performance, innovation, and sustainability.

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